

**THE UNIVERSITY OF TEXAS HEALTH SCIENCE CENTER AT TYLER  
FAMILY MEDICINE RESIDENCY BENEFITS**

	<b>PGY1</b>	<b>PGY2</b>	<b>PGY3</b>
<b>SALARY</b>	\$45,000	\$46,750	\$48,000
CME	\$500	\$500	\$500
IBM Thinkpad Laptop Computer	\$2,700		
Medical Insurance for Resident/family	\$10,800	\$10,800	\$10,800
Dental Insurance for Resident	\$324	\$324	\$324
Moving Allowance	\$1,500		
Fees and books for BLS/ACLS, PALS, NALS, ATLS	\$850		\$125
Membership dues for AAFP/TAFP, TMA & Smith County Medical Society	\$80	\$80	\$80
Complimentary meals for daily noon conference	\$1,300	\$1,300	\$1,300
Complimentary meals on call	\$1,200	\$1,200	\$1,200
Health Club Membership	\$360	\$360	\$360
Stipend for USMLE Step 3/Comlex	\$500	\$600	
Sponsored trip to intensive practice management course	\$80	\$80	\$80
Four personalized lab coats and two sets of scrubs	\$91		
Pager	\$60	\$60	\$60
Malpractice Insurance	\$2,400	\$2,400	\$2,400
<b>TOTAL SALARY AND BENEFITS</b>	<b>\$67,745</b>	<b>\$64,454</b>	<b>\$62,829</b>
<b>ADDITIONAL BENEFITS :</b>			
<b>VACATION/SICK/HOLIDAYS</b>	<b>30 DAYS</b>	<b>30 DAYS</b>	<b>30 DAYS</b>
<b>\$10,000 Life Insurance provided to each resident</b>			
<b>\$10,000 Accident Insurance provided to each resident</b>			
<b>Reserved Resident parking at all hospitals</b>			
<b>Teacher Retirement pension plan</b>			