

UT Health Science Center at Tyler

Overview Benefits at a Glance

Medical Insurance – Medical benefits will go into effect July 1.

Vacation Leave – Full time employees will accumulate vacation leave at a rate according to total years of state employment as listed under the “vacation accrual” section. Accrued vacation leave may be taken AFTER the first six months of employment. Floating Holiday time is available during the six-month waiting period.

Sick Leave – Full time employees will accumulate sick leave at a rate of eight (8) hours per month. Sick leave may be taken for the employee and anyone in his/her immediate family in which employee is directly the care provider.

Holidays –Observed holidays and floating holidays are scheduled for each fiscal year (9/1 to 8/31). Floating holidays are only valid for the fiscal year and any hours not taken during the fiscal year will expire on 8/31. Unlike vacation days, the time allocated as floating holidays are available to the employee upon hire (prorated accordingly for incoming residents) and may be taken within the six-month probationary period. See the “holiday schedule” section for holidays allotted this calendar year. These are standard (unless a holiday falls on a weekend, in which UT Health will revise the holiday list). *All vacation and holidays are subject to approval by Program Director based on individual residency program specifications/criteria.*

Direct Deposit – Direct deposit is mandatory for all employees. Employees who do not have a savings or checking account will have their payroll check deposited into the Case Federal Credit Union on the UT Health North campus.

Salary (current for AY 2021-2022):

PGY-1 = \$56,000 annually

PGY-2 = \$57,000 annually

PGY-3 = \$58,000 annually

PGY-4 = \$59,000 annually

PGY-5 = \$60,000 annually

Other Benefits:

PIT permit application fees paid

Hospital-issued laptop

Hospital-issued lab coats (may be personalized)

Other program-specific benefits as defined by Program Director

ACLS/BLS/PALS (as applicable by program) Renewal

*Each residency program will provide addition details specific to the program

2021-2022 HOLIDAY SCHEDULE

September 6, 2021	Labor Day	Monday	Holiday
November 25, 2021	Thanksgiving Day	Thursday	Holiday
November 26, 2021	Day after Thanksgiving	Friday	Holiday
December 24, 2021	Christmas Eve Day	Friday	Holiday
December 31, 2021	New Year’s Day	Friday	Holiday
January 17, 2022	Martin Luther King Day	Monday	Holiday
May 30, 2022	Memorial Day	Monday	Holiday
July 4, 2022	Independence Day	Monday	Holiday

- Thirty-two hours (4 days) of Floating Holiday FY 2021/2022.
- Floating Holidays are awarded at the beginning of the fiscal year (9/1).
- Floating holidays are prorated according to your date of hire or when you become benefit eligible.
- Floating holidays hours not taken on/before fiscal year end (August 31) will be forfeited.
- Accrued Floating Holiday hours will not be paid when an employee leaves employment.

VACATION ACCRUAL

<u>State Service</u>	<u>Hours Accrued Per Month</u>	<u>Maximum Hours Allowable for the Fiscal Year</u>
0 but less than 2 years	8	180
2 but less than 5 years	9	244
5 but less than 10 years	10	268